

## **Dr Mabel Gonzales**

### **Overview**

Mabel is a resourceful and highly skilled leadership coach and consultant both in education and corporate leadership. She has worked with a broad range of school leaders and corporate executives helping them to become more self-aware and other-aware in order to build successful workplace and business relationships.



### **Background**

Mabel has developed and delivered effective training programs for corporate and educational organisations including NSW teachers and education leaders in China. She has organised and conducted induction training sessions for new employees in various international organisations and designed courses on topics such as change management, supervisory and management development, interpersonal skills, motivation, and leadership for numerous educational and business organizations including E-learning and blended learning. Internationally, Mabel has co-facilitated large-scale workshops with international HR consulting firms and local government agencies and worked effectively to meet business targets such as planning of simulation exercises, and conducting assessment centres. Mabel is also a researcher on leadership studies and Inclusive Education. She has presented numerous research papers in international conferences worldwide.

### **Coaching Approach**

Mabel is passionate about inspiring and empowering people to understand their needs and ambitions, to develop their strengths through self-awareness, and what they desire to achieve through the coaching process. She is sensitive to the learning styles of her clients and skilled in helping them to establish a clear perspective of what they want to change, and how to put the change in practice. Her expertise in systems thinking and Emotional Intelligence inspires her clients to look inward for personal growth, and outward to lead systems change, gain insights, and uncover hidden resources.

### **Education**

- ❖ PhD in Leadership and Leadership Development (Western Sydney University)
- ❖ Master of Education (Hons) (Western Sydney University)
- ❖ Master of Education Administration and Management (Sydney University)
- ❖ Graduate Diploma in Organisational Management (Australian Catholic University)

### **Professional Certifications and Awards**

- ❖ Certificate IV in Workplace and Business Coaching (Open Door Coaching Group, Australia. 2007)
- ❖ General Assessor and HR Consulting (SHL International Personnel Ltd , 2006)
- ❖ Professional Diploma in Logistics (International City University of America, 2004)
- ❖ Certified in Hogan Assessment systems
- ❖ Certified in DiSc

## Publications

- ❖ *Inclusive education in the new millennium* (2003). Leng Han Martha HUI, Christopher Robin DOWSON, Mabel Gonzales MOONT Editors. Publisher: Education Convergence, HK.
- ❖ *Systems Thinking for Students with Special Needs and Disabilities*. (Springer, 2020).

## Representative Engagement

- Hudson Australia
- SHL International Inc
- Personnel Decisions International
- Inner Mongolian Education Ministry
- Hong Kong Caritas

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