

## Tahnya Butterfield Gill

Tahnya has over 20 years' experience in multinational organisations with a focus on organisational learning and culture and over 1800 hours of executive coaching. She is values driven, dedicated to helping people achieve what they want through business coaching relationships. She is known to connect and form outstanding relationships across cultures, generations and socio-demographics.

Her involvement in business coaching has elevated capability and balance sheet growth. Her contributions have been rewarded with success fees, industry and corporate wide uptake of the approaches she has coached and facilitated through organizations. She is known for her risk appetite for investing-in and growing her own successful business. She applies business coaching approaches that have strategic and operational elements for people change and organisational culture breakthrough resulting in measurable, commercial gains.

### Areas of expertise

Tahnya models a hybrid coaching and consulting model applied to the areas of Leadership Development and Organisational Culture. Her strengths in this area have enabled highly adaptable organisational cultures, guiding senior group executives to design and implement a broad range of talent and engagement solutions including converting business strategy and organisational research into operational deliverables for productivity uplift. As an Executive Coach she is focused on individual leadership success and team performance - managing generational diversity and weaving in Asian perspectives. She has co-authored a range of OD workplace products and proprietary products; most recently Creating Powerful Cultures toolkit.



### Client Base

Prior to coaching Tahnya held senior HR/OD roles at Unilever & Reed Elsevier. As a coach Tahnya has worked across multiple industries including; FMCG, Energy, Engineering, Banking & Insurance, Publishing & Media, Luxury Markets, Hospitality, Travel & Attractions; well experienced in Asia Pacific and Europe.

Most recently she has been coaching Managing Directors, Senior Group Executives and high potential emerging leaders in individual and group environments with Qantas Credit Union, UOB Bank, Nickelodean, Carlson Wagonlit Travel, BHPBilliton, Diageo and Allergan.

### Qualifications

Bachelor International Business; European University Switzerland  
Educational Kinesiology Level 1 & 2  
Coaching programmes (Uni.of Sydney, Shirilaws Coaching and AELCC)  
Certified Everything DiSC™ practitioner  
Certified Hogan Assessment Systems  
Certified Professional Management Consultant, Singapore  
NLP Training & Intensive